

CAREER'S INFORMATION PACK

BE ENABLED · BE EMPOWERED · BE TRANSFORMED

DIRECTOR'S MESSAGE

The name 'Exigo', which means 'Complete' in Latin, sets the foundation for our philosophy and mission at Exigo Tech. Our mission has always been to simplify technology for businesses and eliminate the complexity that can hold them back from reaching their full potential. That's why we specialise in creating simple and effective technology solutions for complex business problems. From the beginning, our goal is to empower businesses and individuals to focus on growth and success through simplified and comprehensive technology solutions.

Our team is the heart of our company. We carefully select individuals with diverse backgrounds and specialised skills to provide our clients with superior service and drive growth for their businesses.

Vivek Trivedi Managing Director

WHAT TO EXPECT

At Exigo Tech, we're on a mission to simplify technology and empower businesses to thrive. Since our inception, we've focused on crafting tailored solutions that eliminate complexity and drive meaningful outcomes. We assist businesses in maximising the potential of technology to achieve maximum efficiency. Specialising in various technological areas including Cloud computing, Infrastructure, Networking, Application development, and Security, our team streamlines business operations and implements agile and adaptive strategies for IT systems, ensuring they run smoothly and at peak performance at all times.

Our diverse team of experts is dedicated to delivering user-friendly solutions that make a real difference. Join us in revolutionising how businesses leverage technology. Explore our career opportunities and be a part of our journey at Exigo Tech.







OUR MISSION



At Exigo Tech, we strive to ENABLE businesses by providing cutting-edge IT solutions tailored to their unique needs, ensuring they stay ahead in today's fastpaced digital landscape.

Our mission is to EMPOWER businesses with the tools and technologies they need to unlock their full potential, fostering innovation, growth, and success.





Exigo Tech is dedicated to TRANSFORMing businesses by leveraging the power of technology to streamline processes, enhance efficiency, and drive meaningful change that leads to long-term success.

OUR CORE VALUES



Trust

We strive to keep trust at the core of every relationship, we built with our clients. You can trust us to enhance your technology stature and we trust you to spell our your requirements to us so that we can deliver the best.



Discipline

We adhere to the fact that nothing can be achieved if we are not disciplined. We have imbibed discipline in us to always follow the industry best practices; never take shortcuts and remain steadfast on quality.



Motivation

We are a team of motivated souls. We keep hustling, adding new competencies to our kitty and updating our skills to be always able to offer the latest the most efficient and the most updated technology solutions



Creativity

Creativity is at the centre of our business. We ensure that creativity is embodied at every level in our organisations. We innovate constantly; find a balance between old and new concepts to be able to add value to your business with our offerings

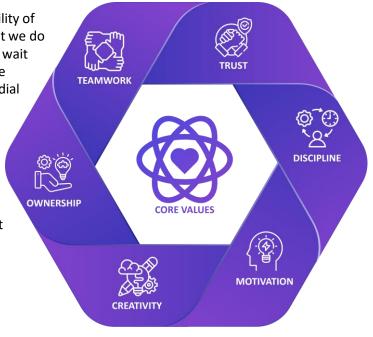


Ownership

We take complete responsibility of every technology deployment we do for your business. We do not wait for glitches to happen; we are well prepared with the remedial measures to stand by our commitment of always delivering superior quality results.

Teamwork

We acknowledge the fact that people will always remain at the forefront of technology. We work with our partners and clients as on team and offer tailored solutions that help them grow.



DIVERSITY

At Exigo Tech, we live our values by strengthening an inclusive culture where every individual feels respected and heard, their contributions are valued, where people can be themselves and are empowered to realise their potential.

As an equal opportunity employer, we value the diversity of sexual orientation, gender identity, ages, races, nationalities, ethnicities, and physical abilities in order to develop a workforce that reflects the societies in which we operate.

Inclusion is foundational to our company culture, our workplace policies and processes, and or zerotolerance policy for harassment and discrimination. Our culture of inclusiveness is deeply rooted in trust and recognition, it makes sure that our employees know their contributions are noticed and opinions are considered. Our stakeholders share this commitment to building a better and more inclusive world, and we are willing to push forward on that journey together.



OUR CUSTOMERS



66 Our association with Exigo Tech enabled us to automate our manual HR processes to improve our productivity and efficiency levels. The Exigo Tech team listened to our needs carefully and followed a step-by-step approach to implementation.

Sze Cheong Wong Director, HR Systems APAC, DHL



Samaritans of Singapore worked collectively with Exigo Tech to extend their current investment in Dynamics 365 Customer Service through Omnichannel and made it possible to communicate and find help through phone, webchat, and WhatsApp chat, including surveys pre and post communication, to help individuals receive emotional support for those in distress. We are looking forward to our ongoing relationship with Exigo Tech in the future.

John Lam

Project Manager, Samaritans of Singapore



66 PowerApps allows us to go beyond the blanket emergency solutions which can leave the most vulnerable out or without enough to bounce back out of poverty. With the support of village-based teams who monitor and collect this data, we can target our support, so that we direct our resources in the right way. This is critical because during tough times like these, the poorest fall and without a safety net, a one-off event can take a generation to recover. Providing the right targeted emergency support ensures that they have the right support.

Abarna Raj CEO , Palmera

OUR EMPLOYEES



I've had tremendous exposure and opportunities working with cutting edge technology and amazing customers during my time with Exigo Tech. The career development and personal growth has been limitless and I have enjoyed exposure to new challenges on both technical and non-technical fronts. Seeing the organic growth of the organisation off the back of the amazing work delivered by the team is a testament to the dedication of the team and our commitment to our customers and the support and guidance from management has been a cornerstone of our progress and maturity.

Suhil Nazari Head of Technology, IT Support & Project



As an SEO Executive at Exigo Tech, I have experienced a vibrant work environment that values innovation and strategic thinking. Through team support, I have been able to improve my skills and stay ahead in search engine optimisation and marketing. Exigo Tech's collaborative culture has inspired me to achieve great results. I am proud to be part of an organisation that truly invests in its employees and continually strives for excellence.

Jaydeep Koyani SEO Executive, Marketing



Working with Exigo Tech has been incredibly rewarding. The company has not only fostered my professional growth but also contributed significantly to my personal development. Its mission to enable, empower, and transform extends beyond its clients to encompass its employees. I truly appreciate the company's commitment to enhancing our professional skills and creating one of the most supportive work environments imaginable.

Rhica Ramos Procurement Assistant, Procurement



I'm delighted to share that our company is a vibrant hub of growth and innovation. At Exigo Tech, individual is encouraged to bring in innovative ideas and excel at their role. Our multicultural environment, a blend of diverse cultures, ideas, and perspectives, enriches our work experience and fosters unity. This diversity fuels our creativity, making us a competitive force in the tech industry. At Exigo Tech, our greatest asset is our dedicated and passionate team. Their commitment to excellence and the among the camaraderie them transforms our workplace into a thriving community.

Vinay Joshi Head of Sales, Sales

OUR EMPLOYEES



As a happy employee at Exigo Tech, I feel empowered to take initiative, enabled to develop new skills, and inspired to transform my career. The supportive environment here truly makes a difference in my professional growth and personal satisfaction. I am incredibly thankful to be part of this fantastic company. The constant support, countless opportunities, and strong team spirit have enabled me to achieve so much. Working with such talented and dedicated mates is truly inspiring. Cheers for making this journey so fulfilling and rewarding.

Liway Dumas Service Desk Engineer, IT Support & Project



As a Junior Graphic Designer at Exigo Tech, I've discovered that creativity knows no bounds. From day one, I've honed my skills, learned new techniques, and expanded my horizons. The company's commitment to enabling, empowering, and transforming motivates me to add vibrant strokes to our visual narratives.

Renee Dela Paz

Jr. Graphic Designer, Marketing



For almost three years, my journey with Exigo tech has been remarkable, defined by innovation, growth, and purpose. As a beacon of excellence in the IT industry, Exigo Tech is driven by its mission to Enable, Empower, and Transform. Innovation is ingrained in our culture, encouraging creativity and boundary-pushing. Through extensive training, mentorship, and empowerment initiatives, Exigo Tech ensures employees reach their full potential. Committed to digital innovation, we collaborate closely with clients, offering tailored solutions for efficiency and agility. With a focus on collaboration and teamwork, Exigo Tech fosters a supportive environment where success is collective. In conclusion, Exigo Tech is not just a workplace; it is a dynamic hub of innovation and growth, shaping the future of technology and business.

Eugene Delos Reyes Service Desk Engineer L1, IT Support & Project



I love my team at ExigoTech! The best part of my day is learning from and spending time with such a fun and diverse group. We challenge and support each other, bringing unique backgrounds and perspectives that make us stronger. ExigoTech empowers, enables, and transforms us. This dynamic helps us deliver even better products to our partners.

Mahsa Deylam Marketing Assistant, Marketing

OUR EMPLOYEES



Working at Exigo Tech has been an absolute pleasure. The company truly values work-life balance and provides excellent support across all departments. I've had the privilege of collaborating with friendly and professional colleagues in both support and project roles. From the support team to HR and management, everyone has been incredibly supportive, helping me grow and improve my skills continuously. It's a fantastic place to work!

Shee Ram Raut Service Desk Engineer L1, IT Support & Project



As a university student, I longed for a workplace that would respect me as an equal, support my learning curve, and not just toss me into the deep end. At Exigo Tech, I've found exactly that, with empathy enabling me, opportunities empowering me and witnessing in myself, transformative personal growth.

Diya Rajgor Marketing Intern, Marketing



Exigo Tech is a great place to work because we value innovation and teamwork. At Exigo Tech, we believe everyone's passionate work is a gear connected to make the clock tick. The company supports employee growth and ensures everyone is included and appreciated in reaching Exigo Tech's global goals. Exigo Tech offers excellent upskilling programs that help people advance their skill sets. Moreover, Exigo Tech cares and listens to its people and community, continuously improving the delivery of work and results.

Kurvyn Manalo Senior Systems Engineer, IT Support & Project



As a Python Developer at Exigo Tech, I have found a dynamic and nurturing environment that encourages continuous learning and professional growth. The company's commitment to innovative projects allows me to work on cutting-edge solutions that have real-world applications. At Exigo Tech, I am constantly challenged to improve my coding skills and stay updated with the latest advancements in technology. Collaborative problem-solving is a cornerstone of our team's success, and I am fortunate to work alongside talented colleagues who are always ready to share their knowledge and expertise. Being part of an organization that values growth, innovation, and team spirit makes my journey at Exigo Tech incredibly rewarding and fulfilling.

Siddharth Bhalsod Software Developer – Open Source & Automation

PERKS AND BENEFITS



Flexible Timing

At Exigo Tech we understand the significance of individual work preferences and lifestyles. Our flexible timing policy empowers employees by offering them the freedom to tailor their work hours within reasonable boundaries. This approach accommodates diverse schedules, promotes a healthy work-life balance, and recognizes the varying productivity peaks of our team members.



Generous Leave Policy

Exigo Tech is committed to the well-being of its employees through a generous leave policy that recognizes the importance of work-life balance. The company understands that personal and family matters are integral aspects of employees' lives, and as such offers a comprehensive leave structure



Team Outing and Engagement

Team outings and engagement activities play a crucial role in fostering a positive and collaborative work culture. By investing in such activities, Exigo Tech not only improves team dynamics but also demonstrates its commitment to employee well-being and satisfaction, ultimately leading to increased productivity and a more enjoyable work environment.



Multi-Cultural

In Exigo Tech, diversity is embraced through a vibrant multicultural environment that values and celebrates differences. The company thrives on a rich tapestry of talents, experiences, and perspectives brought by its diverse workforce.

PERKS AND BENEFITS

Openness Exigo Tech

Exigo Tech thrives on a culture of openness that encourages transparent communication and collaboration at every level. In our dynamic workplace, ideas flow freely, fostering innovation and creativity. This commitment to openness extends to decision-making processes, ensuring that every team member feels valued and heard.



The perfect work-life balance

At Exigo Tech, we recognize the importance of a perfect work-life balance in nurturing a thriving and satisfied workforce. Our commitment extends beyond delivering exceptional technological solutions; it encompasses fostering an environment where employees can excel in their professional roles while enjoying a fulfilling personal life.



Training and Development

At Exigo Tech, we prioritise employee growth through comprehensive training and development programmes. From enhancing technical skills to fostering leadership abilities, supporting individual career aspirations, and nurturing personal growth, we empower our team to excel in an ever-evolving tech landscape.

Employee Assistance Program



Exigo Tech is dedicated to the well-being of its employees and understands that personal challenges can impact professional performance. Our Employee Assistance Program (EAP) is designed to provide confidential and comprehensive support to our team members. Whether facing personal or work-related issues, employees have access to counseling services, mental health resources, and other assistance programs. By prioritizing the mental and emotional health of our workforce, Exigo Tech aims to create a supportive and caring environment where employees feel valued and equipped to navigate life's challenges.

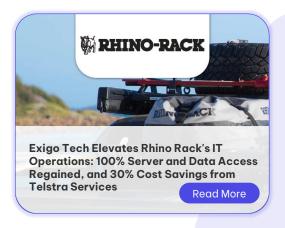
CLIENT STORIES







How Nikon's Partnership with Exigo Tech Enhanced Its Network Security and Reduced Downtime Read More







GLOBAL LOCATIONS



Sydney

Suite B5-B6, 12-14 Solent Circuit, Norwest, NSW, 2153 Australia

Melbourne

Level 2 Riverside Quay, 1 Southbank Blvd, Melbourne VIC 3006

Brisbane

Level 19, 10 Eagle Street, Brisbane QLD 4000 Australia



Singapore

Level 39, Marina Bay Financial Centre Tower 2, 10 Marina Boulevard, Singapore 018983



New Zealand

Level 26, HSBC Tower, 188 Quay Street, Auckland CBD, Auckland 1010, New Zealand

India

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F112, 1st Floor, Shreeji Complex, Vadodra - 390007, Gujarat, India



Philippines

40th Floor PBCOM Tower, 6795 Ayala Ave Cor VA Rufino St., Belair Makati City, Metro Manila, Philippines

INTERVIEW PREP

An interview is your opportunity to demonstrate your experience, qualifications, and interest in Exigo Tech. Show us why you are a great fit for the role.

Preparing for an interview is an important step on your journey to becoming an Exigo Tech team member. Having a thorough plan can both help you remain calm during the interview and ensure you present the best version of yourself.

Tips to Help you Prepare

Review the job posting and company overview

Thoroughly reading the job posting and understanding the company's mission, values, and the specifics of the role will help you align your qualifications and experiences with what Exigo Tech is looking for. It will also provide deeper insight into the role, the expectations, and the wider team you will join.

Research Exigo Tech

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We strongly recommend that you learn more about your business including our corporate website, social media headlines, blogs, etc. There is a wealth of information out there for you to review and learn more about Exigo Tech and exactly what we do for our clients.

Dress professionally

We adhere to a smart dress code at Exigo Tech, and we recommend that candidates arrive for interviews dressed in attire that is comfortable yet business – appropriate. Dress shoes, trousers, shirts, dresses, and blouses are all suitable choices.

Plan your presentation

Take some time to reflect on your previous experiences and qualifications that are most relevant to the job. Prepare to provide examples of projects or challenges you've tackled and how you contributed to successful solutions. Consider not only your successes but also the obstacles you've faced and how you overcame them.

Be yourself

Throughout the interview process, we want to learn about you as an individual. Be open and authentic during the interview. If you have life experiences that support your application, we encourage you to share them alongside your professional achievements.

Discuss your career goals

Please come prepared to discuss your career aspirations and how you see yourself progressing with Exigo Tech. Finding talent that aligns with our culture and values is as crucial as identifying the right skill set.

EXIGOTECH TECHNOLOGY MADE SIMPLE

Best of luck with your application. We look forward to speaking with you.